



“Without volunteers, organizations like NCRA can't survive. We need to contribute to make our associations stronger. What we get out of our association involvement is not equal to what we put in; it's much more,” Karoscik said. “Get involved! Don't wait until ‘the time is right.’ The time is right now! Part of the fun is seeing how things run behind the scenes, learning the process, and gaining more knowledge. So many puzzle pieces need to fit together in order to meet the desired goals. It takes many hands to make light work, so the more volunteers, the better the outcome.”

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